



BURNETT SCHOOL *of* MEDICINE

FACULTY DEVELOPMENT NEWSLETTER

Friday, January 6, 2023 - Fort Worth, TX

Welcome to 2023!

"THE NEW YEAR STANDS BEFORE US LIKE A CHAPTER
IN A BOOK WAITING TO BE WRITTEN."

– Melody Beattie –



RESOURCE OF THE MONTH



Faculty Career Planning Resources

Faculty should be in an on-going effort to ensure they are documenting their academic contributions and preparing for academic promotion. The Office of Faculty Affairs and Development has made some recent updates to the Faculty Handbook, Guidelines for Appointment, Re-Appointment, and Promotion, and Academic Personnel Policy.

[FACULTY HANDBOOK](#)

[APPOINTMENT GUIDELINES](#)

[GUIDE TO PROMOTION](#)

NEW

[SCHEDULE A CAREER CONSULTATION](#)

NEW

[VIEW OUR FACULTY PROMOTION CHECKLIST](#)



HIGHLIGHTS



Position: Director, Mentoring and Coaching

The Faculty Mentoring and Coaching Director will work to develop, implement, and evaluate faculty mentoring and coaching resources and programming for career support.

[APPLY HERE](#)



Position: Director, Scholarship and Research

The Scholarship and Research Faculty Development Director will work to establish and oversee faculty development initiatives that help the medical school promote faculty as scholars.

[APPLY HERE](#)



Scholarship of Teaching and Learning (SoTL)

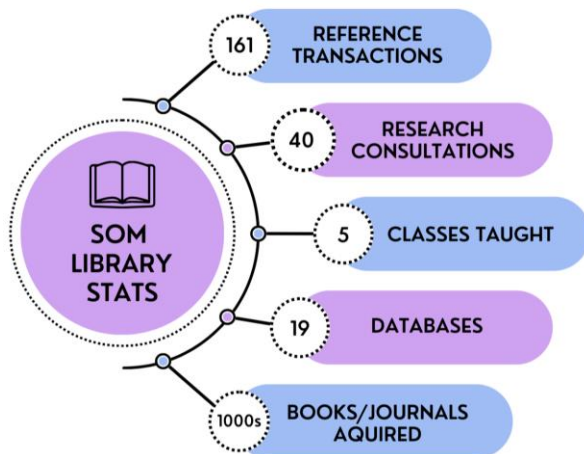
The University of Tennessee Health Science Center invites you to submit a proposal for the upcoming volume of New Directions in Teaching and Learning. Proposals are due for submission on February 6th.

[LEARN MORE](#)



REPLAY

Since the start of the academic year, your library has accomplished:



From the Library:

After a swift break from UNTHSC earlier this year, your TCU SOM Library immediately jumped into purchasing resources so that you and your students did not lose access. We also quickly began meeting with students and faculty about their research needs.

The library offers classroom instruction on a variety of topics (literature searching, appraisal, citation management, evidence synthesis, publishing, etc). Please contact [Laura Haygood](#) if you would like a librarian to speak to your students. We are also

happy to support *you* in *your* research,
so please reach out!

Finally, the Library is working hard to create the best, most robust collection we can for Burnett School of Medicine, and we need your help. We're asking all SOM faculty to **fill out this short survey on journals, workshops, and other research resources** you want and need. Your responses will directly inform our SOM Library strategy as we work together to make the Burnett School of Medicine at TCU the best medical education around.

LIBRARY SURVEY



UPCOMING EVENTS

Check out our lineup of events for Spring 2023 below.

Transforming Conflict into Collaboration

Presented by the AAMC

Virtual Workshop | Tuesday, March 7th and March 9th
12:00 PM – 1:45 PM | Registration Fee: \$375



Between limited resources, performance expectations, and complex team dynamics, leaders in academic medicine are often challenged to manage and resolve conflicts of all different calibers. During this introductory virtual workshop on conflict management **delivered in two parts**, you will explore how to transform conflict into opportunities for collaboration and problem-solving. This

workshop is ideal for any faculty or staff who has not had formal training in conflict management or who is interested in brushing up on their skills.

Transforming Conflict into Collaboration is a highly interactive experience, delivered in two 105-minute sessions. It is being offered on **Tuesday, March 7th and Thursday, March 9th** from **12:00 PM to 1:45 PM**.

[LEARN MORE AND REGISTER HERE](#)

Spring 2023 General Faculty Meeting

Thursday, March 16th | 5:00 PM – 7:00 PM
Brown-Lupton University Union on TCU's Main Campus



Mark your calendars for our Spring 2023 General Faculty Meeting on Thursday, March 16th at 5:00 PM. This meeting will be held on TCU's main campus at the Brown-Lupton University Union. Invites for General Faculty Meeting will go out sometime in February. Click the button below to contact our Faculty Affairs team with any questions or concerns.

[CONTACT OUR OFFICE OF FACULTY AFFAIRS](#)



RESOURCE CORNER



When Students' Words Hurt:

12 Tips for Helping Faculty Receive and Respond Constructively to Student Evaluations of Teaching

Educational institutions rely on students evaluations of faculty to provide honest feedback with improvement in mind. Unfortunately, some evaluative comments tend to hurt more than help. For guidance on navigating the reception of and response to strongly-worded student evaluations, click the link to this article below.

[CLICK HERE TO READ](#)



Podcast: On Becoming a Healer

The "On Becoming a Healer" podcast explores how interpersonal boundary clarity and full engagement are essential to effective medical practice, mentoring, medical education, and a nourishing career.

The latest episode challenges learners (medical students, residents, attendings) to reconsider assumptions and habits they may have – with the aim of helping them better connect to meaning and joy in their work, despite the day-to-day challenges and hassles of practicing and learning medicine in the current environment.

[CLICK HERE TO LISTEN](#)

Do you have news, an event, or resources to share? Let us know!

[CONTACT US](#)

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